

**Reference:** FOI.ICB-2324/456

**Subject:** Unconscious Bias Training

*I can confirm that the ICB does hold some of the information requested; please see responses below:*

QUESTION	RESPONSE
1. The total spending by your organisation on unconscious bias training for your staff in the financial year 2022/23.	The ICB has not paid for unconscious Bias training in the period specified. A workshop was developed and piloted internally to a group of staff in 2022. We do not have a record of attendance.
2. The number of your staff that undertook unconscious bias training in the financial year 2022/23.	

***The information provided in this response is accurate as of 4 March 2024 and has been approved for release by Jo Hicks, Chief People Officer for NHS Bristol, North Somerset and South Gloucestershire ICB.***