

Reference: FOI.ICB-2324/408

Subject: Education and Training

I can confirm that the ICB does hold some of information requested; please see responses below:

QUESTION	RESPONSE
<p>1. How much did your Trust spend in total on education and training in the following financial years?</p> <p>April to March 2021-2022 (overall spend) April to March 2022- 2023 (overall spend)</p>	<p>For clarity and context, the ICB is not a Trust and therefore does not operate the same way or with the personnel/departments as a Trust.</p> <p>The years in question also include a time when the ICB was structured as a Clinical Commissioning Group (CCG) (pre-1st July 2022). To that end, the figures and answers contained herein will differ significantly from a typical Trust.</p> <p>Total Training/Education Spend 2021-2022 - £128,302.09</p> <p>Total Training/Education Spend 2022-2023 - £248,297.79</p>
<p>2. Please advise how much of this total spend was with external providers?</p> <p>April to March 2021-2022 (overall spend) April to March 2022- 2023 (overall spend)</p>	<p>As a CCG, the organisation had (and currently has) no internal training department. Thus, the training procured is entirely from external providers.</p> <p>Total External Training/Education Spend 2021-2022 - £128,302.09</p> <p>Total External Training/Education Spend 2022-2023 - £248,297.79</p>

3. Please can you break down the overall spend into the following categories?

Apprenticeship training

April to March 2021-2022 (overall spend)

April to March 2022- 2023 (overall spend)

Mandatory, statutory and compliance training

April to March 2021-2022 (overall spend)

April to March 2022- 2023 (overall spend)

Management and Leadership training

April to March 2021-2022 (overall spend)

April to March 2022- 2023 (overall spend)

Healthcare support worker training

April to March 2021-2022 (overall spend)

April to March 2022- 2023 (overall spend)

Nursing

April to March 2021-2022 (overall spend)

April to March 2022- 2023 (overall spend)

Allied Healthcare Professionals

April to March 2021-2022 (overall spend)

April to March 2022- 2023 (overall spend)

Apprenticeships:

- Financial Year 2021/22
 - Money paid in: £85,394
 - Utilised: £42,908
 - Expired Levy: £51,624

- Financial year 2022/23
 - Money paid in: £103,345
 - Utilised: £42,690
 - Expired Levy £34,560

Mandatory, statutory and compliance training

- Financial Year 2021/22
 - £3,510.00
- Financial year 2022/23
 - £14,250.00

Management and Leadership training

- Financial Year 2021/22
 - £20,244.59
- Financial year 2022/23
 - £7,917.80

Healthcare support worker – As a CCG, no healthcare support workers were/are employed by the organisation. Therefore, no funding was allocated here.

Nursing (As part of the General Practice Forward View

- Financial Year 2021/22

	<ul style="list-style-type: none"> ○ £61,639.50 ● Financial year 2022/23 <ul style="list-style-type: none"> ○ £183,439.99 <p>Allied Healthcare Professionals – As a CCG, no allied health professionals were/are employed by the organisation in a clinical capacity. Therefore, no funding was allocated here.</p>
<p>4. What are the top five categories that you procure externally?</p>	<p>All our training and education for fiscal years 2021-22 and 2022-23 was externally procured due to having no internal training department.</p>

The information provided in this response is accurate as of 8 February 2024 and has been approved for release by Jo Hicks, Chief People Officer and Jon Lund Deputy Chief Finance Officer for NHS Bristol, North Somerset and South Gloucestershire ICB.