

Reference: FOI.ICB-2324/113

Subject: ICB Recruitment and Vacancies

I can confirm that the ICB does hold the information requested; please see responses below:

| QUESTION | RESPONSE |
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| My enquiry is about working for the ICB. My understanding is that jobs vacancies appear on the main NHS jobs website. | We can confirm that job vacancies are advertised using NHS jobs, this will be for both substantive and fixed term employed roles. |
| What about temporary staff? Does the ICB recruit temporary staff? Does the ICB use the services of any particular recruitment agency or recruitment service? | On occasion we use temporary staff. When using temporary staff, we follow NHS agency rules and guidelines using only approved agencies within the framework. |

The information provided in this response is accurate as of 21 June 2023 and has been approved for release by Jo Hicks, Chief People Officer for NHS Bristol, North Somerset and South Gloucestershire ICB.