

Reference: FOI.ICB-2223/176

Subject: ICB Staffing

*I can confirm that the ICB **does hold some of the information requested**; please see responses below:*

QUESTION	RESPONSE														
<p>1. How many staff are directly employed by the ICB? Please could this be broken down by profession?</p>	<p>The headcount as at 31 January 2023 was 561. The roles are broken down into the below staff groups:</p> <table border="1" data-bbox="1099 754 1783 1070"> <thead> <tr> <th data-bbox="1108 754 1576 794">Staff Group</th> <th data-bbox="1576 754 1783 794">Headcount</th> </tr> </thead> <tbody> <tr> <td data-bbox="1108 794 1576 834">Add Prof Scientific and Technic</td> <td data-bbox="1576 794 1783 834">41</td> </tr> <tr> <td data-bbox="1108 834 1576 874">Administrative and Clerical</td> <td data-bbox="1576 834 1783 874">407</td> </tr> <tr> <td data-bbox="1108 874 1576 914">Allied Health Professionals</td> <td data-bbox="1576 874 1783 914">2</td> </tr> <tr> <td data-bbox="1108 914 1576 954">Medical and Dental</td> <td data-bbox="1576 914 1783 954">30</td> </tr> <tr> <td data-bbox="1108 954 1576 994">Nursing and Midwifery Registered</td> <td data-bbox="1576 954 1783 994">81</td> </tr> <tr> <td data-bbox="1108 994 1576 1034">Grand Total</td> <td data-bbox="1576 994 1783 1034">561</td> </tr> </tbody> </table>	Staff Group	Headcount	Add Prof Scientific and Technic	41	Administrative and Clerical	407	Allied Health Professionals	2	Medical and Dental	30	Nursing and Midwifery Registered	81	Grand Total	561
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<p>2. Is the ICB currently recruiting? a. Are you using a recruitment company? If so, which one(s)?</p>	<p>The ICB is still recruiting.</p> <p>The ICB is not using recruitment agencies to fill any permanent jobs currently. It is using a small number of temping agencies to find agency workers. The ICB uses agencies on the NHS Frameworks.</p>														

<p>3. Does the ICB currently have vacancies? If so, how many (figure) and in which professions?</p>	<p>The ICB is currently consulting on new structures and therefore it is not in a position to confirm vacancies until that is completed.</p>
<p>4. How many members of staff have left the organisation since July 2022?</p> <ul style="list-style-type: none">a. Of these, how many were redundancies?b. Of these, how many were voluntary redundancies?c. Of these, how many were because a contract expired?d. Of these, how many were resignations?e. Of these, how many were because of retirements?	<p>There have been 53 leavers in the period spanning 1 July 2022 to 31 January 2023.</p> <ul style="list-style-type: none">a: 1 compulsory redundancyb: No voluntary redundanciesc: 8 leavers left due to their fixed term contract expiryd: 38 voluntary resignationse: 5 Leavers citing retirement

The information provided in this response is accurate as of 7 February 2023 and has been approved for release by Julie Bacon, Interim Chief People Officer for NHS Bristol, North Somerset and South Gloucestershire ICB.