

Reference: FOI.ICB-2223/117

Subject: EDI Roles Expenditure & Training

*I can confirm that the ICB **does hold some of the information requested**; please see responses below:*

QUESTION	RESPONSE
<p>1. The number of roles in your association (expressed in numbers of FTE), that are mainly or exclusively focussed on issues of equality, diversity, or inclusivity. For example, this could include (amongst other guises) “EDI officers” or “diversity and inclusion project managers” but would not include general HR managers.</p>	<p>All staff in Bristol, North Somerset and South Gloucestershire Integrated Care Board (BNSSG ICB) are expected to contribute to ensuring we meet our equality, diversity and inclusion objectives, and this aligns with the stated values of the organisation.</p> <p>There are 4 FTE staff members exclusively focused on the issues of equality, diversity, or inclusivity.</p>
<p>2. Either a) the pay band of each of these roles, or b) the combined total salaries for these roles. Whichever measure is more in accordance with your data preferences.</p>	<p>1 x band 8a (fixed term) 1 x band 7 1 x band 6 (fixed term) 1 x band 5 (fixed term)</p> <p>NHS pay scales can be found here: https://www.nhsemployers.org/articles/pay-scales-202223</p>
<p>3. In the past 12 months the number of staff days across your organisation which have been committed to attending equality training programmes, whether internally run or with external consultants. (staff days = duration of the training programme multiplied by the number of staff in attendance)</p>	<p>N/A</p>



for the course). If unable to provide please mark as N/A in your return.	
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The information provided in this response is accurate as of 25 November 2022 and has been approved for release by Julie Bacon, Interim Chief People Officer for NHS Bristol, North Somerset and South Gloucestershire ICB.