

BNSSG ICB Academic Career Award (ACA) Guidance





BNSSG ICB are pleased to offer our academic colleagues based in University of Bristol and UWE an opportunity to secure funding to progress their career.

Aim of this funding

To support Senior Research Fellows and/or Senior Lecturers who are not core funded by their University employer.

This award will enable academics to dedicate time to activities that support their career stability e.g. applying for research grants or Advanced Fellowships

For the ICB, this scheme will contribute to the following factors that influence our RCF spending decisions:

- The NIHR's aims for RCF
- The NIHR's mission statement
- Drive the pan-Bristol Knowledge Mobilisation approach
- Maintain the RCF virtuous circle

Award Terms & Duration

These Awards are intended to help reduce the pressures of short-term contracts by awarding funding equal to 50%WTE of the recipients' salary over an 18 months duration.

At 18 months after the award, there will be a review meeting between the Recipient and ICB Research Team to assess how much, if any, RCF is remaining. The expectation is that the Recipient will secure other funding during the 18 months duration, and therefore may not need to draw on all of their RCF Award.

If there is RCF remaining at 18 months, the duration of the RCF award will be extended in direct relation to the percentage of funding that is remaining. The table below illustrates the extension process with some examples:

Original Award	% RCF remaining at 18 months	Extension duration	Total Award duration
50%FTE for 18 months	100%	18 months	36 months
	75%	13.5 months	31.5 months
	50%	9 months	27 months
	25%	4.5 months	22.5 months
	0%	No extension	18 months



Application process

Awarded via a competitive process open to UWE and University of Bristol colleagues.

Following an internal selection process, UWE and University of Bristol will each be able to nominate 2 Employees to interview for the Award.

Interviews will take place at 360 Bristol (the ICB's offices) with a 20 minute presentation followed by interview.

The interview panel will consist of:

- ICB Senior Manager
- ICB Research Manager
- Senior academic representative from UWE
- Senior academic representative from University of Bristol.

Dates for the scheme

Launch: 9th October 2023

Internal application deadline: 27th November 2023

Nominated candidates informed: 4th December 2023

Interview: 11th December 2023

Award starts: 1st January 2024

Eligibility and Remit

As with all BNSSG ICB RCF awards, the remit for the work must be *health & care in the community*, which includes primary care, community care, public health, adult social care and/or children's social care, and the work must support the [purpose of the Healthier Together Integrated Care System](#):

- improve outcomes in population health and healthcare
- tackle inequalities in outcomes, experience and access
- support broader social and economic development
- enhance productivity and value for money

This funding is for academic colleagues at University of Bristol or UWE who are Senior Research Fellows and/or Senior Lecturers who are not core funded by their University employer.

Following an internal selection process, UWE and University of Bristol will each be able to nominate 2 Employees to interview for the Award.



Eligibility criteria

UWE and University of Bristol are invited to submit up-to 2 applications each.

Applications can be made for employees who meet the following criteria:

- Pathway 2 non-clinical academics who are Senior Research Fellow (or Lecturer equivalent) employed on either:
 - a fixed term contract, or
 - open-ended basis linked to fixed external funding
- Employed in a current substantive contract on a full, part time or job share basis.
- An exemplar of good citizenship and collegiality (please note, this will require evidence of a positive contribution - the absence of negative feedback is not sufficient).
- Able to evidence excellent internationally leading research outputs that were submitted to REF2021 or are of a standard to be submitted to future REF exercises.
- Able to evidence a sustained track record (> 3 years) in obtaining external research income either individually or as part of a consistently successful research group that has taken a 'team science' approach.

Acknowledgement

This funding scheme was the idea of Chris Salisbury, Professor of Primary Health Care at University of Bristol and a Bristol-based GP. In 2023 Chris was awarded the George Abercrombie Award by the Royal College of General Practitioners 'for outstanding contributions to the literature of general practice', this scheme is a fantastic contribution to our local research environment.

Chris worked with the Research Team as a previous Head of the Centre of Academic Primary Care in Bristol, and as the Chief Investigator on several large NIHR funded research projects.

Chris suggested this funding scheme as a much-needed way of supporting academic colleagues working in health & care research through offering a chance for some stability in a career often filled with precarious contracts.

We're really pleased to be able to offer this opportunity, and thankful to Chris for what has proved to be a popular scheme and much-appreciated support for deserving colleagues.