

BNSSG ICB Board Meeting

Date: Thursday 6th July 2023

Time: 12:15

Location: Virtual meeting, to be held via MS Teams

Agenda Number :	6.4	
Title:	Assignment of Leadership Roles	
Confidential Papers	Commercially Sensitive	No
	Legally Sensitive	No
	Contains Patient Identifiable data	No
	Financially Sensitive	No
	Time Sensitive – not for public release at this time	No
	Other (Please state)	No

Purpose: Decision

Key Points for Discussion:

As set out at the link below, ICBs are required to nominate lead roles in the following categories. Lead roles for BNSSG ICB are as follows:

Leadership Role	Nominated ICB Executive
Children and young people (aged 0 to 25)	Lisa Manson – Director of Performance & Delivery
Children and young people with special educational needs and disabilities (SEND)	Lisa Manson – Director of Performance & Delivery
Safeguarding (all-age), including looked after children	Rosi Shepherd – Chief Nursing Officer
Learning disability and autism (all-age).	Lisa Manson – Director of Performance & Delivery
Down syndrome (all-age).	Lisa Manson – Director of Performance & Delivery

These executive leads support the chief executive and the ICB Board to ensure that the ICB functions effectively, in relation to the groups above.

These leadership requirements were created with the intention to secure visible and effective board-level leadership for addressing issues faced by the groups outlined above, and to ensure that statutory duties related to safeguarding and SEND receive sufficient focus. Leaders in these roles will therefore act as both decision-makers and the board-level contact point for the ICB, which will be vital in helping to reduce the inequalities experienced by people in these groups. These individuals will be a key contact point for NHS England regional and national teams and local



<p>partners across health, social care, housing, youth justice, criminal justice, education, and regulators, including the Care Quality Commission and Ofsted.</p> <p>The executive lead should work with the ICB Board to establish appropriate governance arrangements, so ICB functions are carried out appropriately and in the interests of all groups specified above, ensuring clear lines of communication to and from the board.</p>	
Recommendations:	The ICB Board is asked to approve the lead roles identified in the document.
Previously Considered By and feedback :	There has been no committee discussion. The lead roles have been discussed by the Executive Team and the recommendation has been shared with the Chair of the ICB Board.
Management of Declared Interest:	None identified. Declarations of individual Board members are published on the ICB website
Risk and Assurance:	The guidance requested that the leads were a voting member of the ICB Board. However, the operational responsibility for four out of five of the areas sits with the Director of Performance and Delivery, who is not a voting member of the Board. The Chief Executive, in discussion with the Chair, is proposing that the skills and knowledge of the areas lie firmly with the Director of Performance and Delivery and therefore it would be a greater risk to nominate a voting member who didn't have the requisite skills and knowledge
Financial / Resource Implications:	None. The executives identified are already remunerated under their contracts of employment. They will not receive enhancements as a result of the allocation of lead responsibilities to their portfolios.
Legal, Policy and Regulatory Requirements:	A commitment was given to Parliament, during consideration of the Health and Care Act 2022, that every integrated care board (ICB) would identify members of its board – i.e., any member with voting rights at meetings of the board of the ICB – which would have explicit responsibility for the population groups and functions set out in this guidance: NHS England » Executive lead roles within integrated care boards
How does this reduce Health Inequalities:	The identification of leads for the defined areas will support focussed delivery of high-quality care in the different areas thus helping to reduce inequalities.
How does this impact on Equality & diversity	The ICB is committed to serving the needs of its population in a fair and balanced manner. The identification of leads for the defined areas will assist the ICB deliver its commitment.
Patient and Public Involvement:	There has been no public involvement in the identification of lead executives.
Communications and Engagement:	The lead roles will be published on the ICB website.
Author(s):	Rob Hayday, Chief of Staff, BNSSG ICB Ellie Wetz, ICS Development Programme Manager, BNSSG ICB

Sponsoring Director / Clinical Lead / Lay Member:	Shane Devlin, CEO
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Please Keep these front pages to a maximum of two

