

7. PCN DES Update

**BNSSG Primary Care Commissioning
Committee 30th March, 2021**

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Key updates

- PCN OD bids for 2020/2021 are being submitted and reviewed by the panel as agreed at PCCC. A further update to the Committee will be provided when all have been reviewed
- National confirmation received that the 4 new specifications of cardiovascular disease diagnosis and prevention, tackling inequalities, personalised care and anticipatory care will not be introduced to the Network Contract DES until 1 October at the earliest
- In recognition of the role of PCN Clinical Director in managing the COVID vaccination response further funding for PCN Clinical Director support has temporarily for Q1 (Apr-Jun21) been made available - equivalent to an increase from 0.25WTE to 1WTE
- PCNs can continue to use Additional Roles Reimbursement Scheme (ARRS) roles to support the vaccination programme

Key updates contd.

- National position has reconfirmed that Investment and Impact Fund (IIF) indicators on seasonal flu vaccination (including for over 65s, patients aged 18-64 in a clinical at risk group, and children aged 2-3 years), annual Learning Disability Health Checks and Health Action Plans, and social prescribing referrals will continue for 2021/22, alongside a further indicator to support the implementation of national appointment categories.
- No further IIF indicators will be introduced until 1 October at the earliest

Additional Roles Reimbursement Scheme – new roles for 2021/2022

Paramedics in primary care

- Health Education England (HEE) has developed a Roadmap to practice for First Contact Practitioners (FCP) and Advanced Practitioner (AP) paramedics which sets out competence, qualifications and experience required to work in primary care and to be reimbursable under ARRS. This will not cover newly qualified paramedics

<https://www.hee.nhs.uk/sites/default/files/documents/Paramedics-FINAL%20%28002%29.pdf>

- NHSE regional team established fortnightly task and finish group with Southwestern Ambulance Service NHS Foundation Trust (SWASFT) to develop a framework for recruitment of community paramedics — BNSSG PCNs submitted plans to recruit 13.5 wte next year and 130 across the South West
- BNSSG Training Hub, PCN CD and practice paramedic part of regional task and finish group with SWASFT

Paramedics in primary care

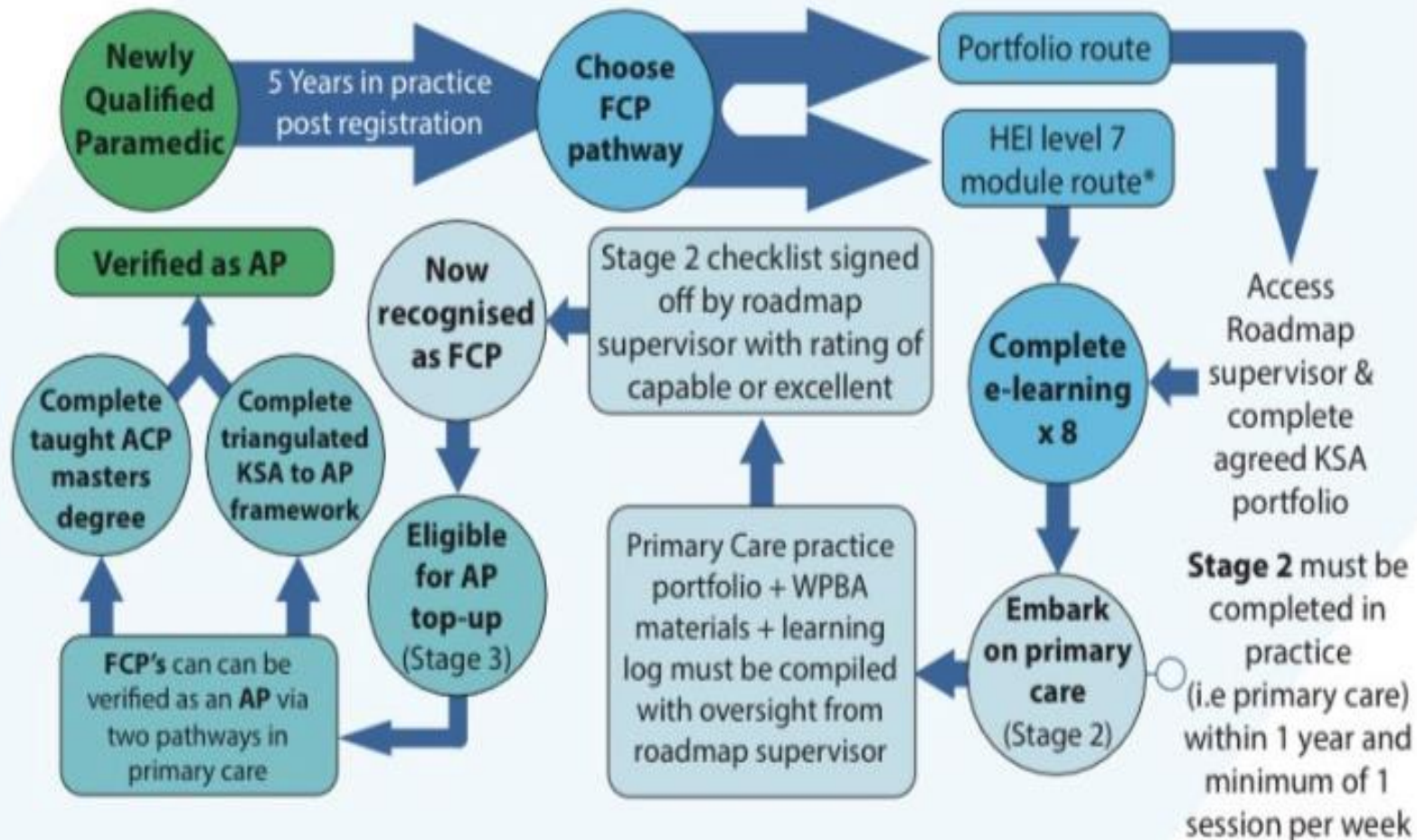
- Rotational model developed in Gloucester shared at regional task and finish group – 5 weeks on/off model
- PCNs keen to have continuity and roles embedded in primary care
- This work reports to Community, Primary Care and Social Care Workforce Group
- Next steps are to work with SWASFT to explore local employment model opportunities including Severnside
- Training Hub setting up a seminar for PCNs to include giving overview of the road map and competence/qualification and supervision requirements and development of local employment models

Constraints and risks

- Significant clinical supervision requirements and PCNs currently will need to fund FCP qualification
- Currently only 8-9% of SWASFT's clinical workforce meet the requirement for ARRS funding which is indicatively set at band 7
- In terms of pipeline the taught module takes 8 months to complete and currently only 2 Higher Education Institutes offer this

Paramedic Primary Care - First Contact Practitioner (FCP) > Advanced Practitioner Pathway

ROADMAP



*HEI level 7 module route completed during stages 1 & 2

Employment models

- Direct employment through PCNs
- Portfolio model (employed) across SWASFT and PCNs
- Portfolio model (individual working as independent contractor) across SWASFT and PCNs
- Rotational model

NB Each has pros and cons from the perspective of the employers and employee as well as the system

Joint Funding Model for Community Mental Health and PCNs

From April 2021:

- A joint funding model will bring together additional community mental health service funding with PCN funding
- Every PCN entitled to a fully embedded whole time equivalent (WTE) mental health practitioner (2 if > 100,000)
- Role employed and provided by the PCN local provider of community mental health service (as locally agreed)
- 50% of the funding from mental health provider / 50% from the PCN via ARRS claim
- Practitioner wholly deployed to the PCN
- Increase to 2 WTE in 22/23 and 3 in 23/24
- Staff funded to be additional to co located mental health practitioners and IAPT Practitioners already embedded in general practice
- Reimbursement level indicative Agenda for Change Band 5-8a
- Reimbursement rate set at 50% of the standard levels reflecting 50% contribution to the salary and employer NI/Pension cost
- PCNs can supplement this with 1 Children & Young People (CYP) mental health worker on the same terms if this is supported by local mental health provider and system

Mental health practitioners update

- Initial discussion held between Avon and Wiltshire Partnership NHS Trust (AWP) and PCN CDs at 24th February General Practice Collaborative Board facilitated by the CCG
- PCNs have been requested to update their workforce planning for 2021/2022 to set out intentions for adult & CYP roles and to indicate whether they are recruiting to social prescribing link workers/Health & Wellbeing coaches with special interest in mental health – original intentions were for 36 WTE in BNSSG next year
- PCNs invited to nominate representatives for a BNSSG task and finish group with AWP to develop the local employment model and approach. Task & Finish group established in March
- NHSE South West regional forum in place to exchange ideas and answer questions
- Task and Finish group to design roles to meet the mental health needs in primary care and to ensure that this forms part of the approach to the community mental health framework

Other ARRS developments for 2021/2022

- Band 8a Advanced Practitioners introduced for the following roles:
 - Clinical Pharmacist
 - Physiotherapist
 - Occupational Therapist
 - Dietician
 - Podiatrist
 - Paramedic
- The number of advanced practitioners will initially be limited to 1 WTE per PCN under or at 99,999 registered population; and 2 WTE for PCNs larger than that
- Limits on First Contact Physiotherapists and pharmacy technician recruitment now removed

Next Steps

- BI team supporting regular analysis of recruitment against plan
- Confirm year end position for 2020/2021 ARRS recruitment following processing of year end claims
- Continued promotion of flexibility for ARRS scheme to support vaccination in quarter 1 of 2021/2022 and support resilience of general practice workforce
- Community, Primary Care and Social Care Workforce group to continue to sponsor and oversee system approaches to supporting recruitment and retention of roles
- Key connections and opportunities for PCN roles to underpin the community mental health framework and support and enable the ambitions of integrated localities as we develop Integrated Care Partnerships