

Meeting of Primary Care Commissioning Committee

Date: Tuesday 25 May 2021

Time: 09:30-12:15

Location: Virtual Microsoft Teams

Agenda Number :	14	
Title:	Care Home LES Funding	
Confidential Papers	Commercially Sensitive	No
	Legally Sensitive	No
	Contains Patient Identifiable data	No
	Financially Sensitive	No
	Time Sensitive – not for public release at this time	No
	Other (Please state)	No
Purpose: For Information		
Key Points for Discussion:		
The paper is presented for information only.		
Recommendations:	The paper is presented for information only.	
Previously Considered By and feedback :	Primary Care Operational Group BNSSG CCG Clinical Executive Committee BNSSG CCG Membership	
Management of Declared Interest:	N/A	
Risk and Assurance:	Any identified risks are highlighted within the body of this paper	
Financial / Resource Implications:	Financial considerations are highlighted in the body of this paper.	
Legal, Policy and Regulatory Requirements:	None	
How does this reduce Health Inequalities:	The Primary Care contracting team will ensure support to care homes is maintained in line with contractual requirements in respect of any proposals agreed in this paper.	
How does this impact on Equality & diversity	The Primary Care contracting team will ensure support to care homes is maintained in line with contractual requirements in respect of any proposals agreed in this paper.	

Patient and Public Involvement:	Engagement and feedback has been sought from the practices supporting residential care homes.
Communications and Engagement:	Engagement across membership and practices will commence after discussion at the committee.
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Sponsoring Director / Clinical Lead / Lay Member:	Lisa Manson, Director of Commissioning

Agenda item: 14

Report title: Care Home LES Funding

1. Background

This paper was presented for discussion and agreement at the Primary Care Commissioning Closed Committee in April 2021. The contents of this paper have been anonymised to allow for publication on the PCCC website.

Following the review of the Enhanced Health in Care Homes DES against the existing GP Support to Care Homes LES a 'top up' funding level was agreed in October 2020. This ensured practices continued to receive the same level of funding per care home bed as they did prior to the introduction of DES.

The increase in care home premium to £10 per month from April 2021 means that the 'top up' model for nursing beds is no longer relevant and therefore a review of the tariff has been undertaken by the LES working group. Another key factor triggering the review is that both the DES specifications and the LES specifications apply equally across nursing and residential beds and therefore should the commissioning and funding apply equally across the settings. Previously a differential tariff was applied on the basis of acuity and workload in nursing home settings.

The committee reviewed four options for the continuation of funding under the Care Home LES budget. It was proposed to the committee that 'option 3' be considered as the preferred option for funding, full detail of this and all options are included in Appendix 1 for information.

The rationale behind the proposal was based on feedback from membership highlighting that residential workload is no less than nursing home workload and therefore there should not be a distinction in the payment structure. By introducing a flat rate the payment structure is simpler and in line with how the care home premium payment is structured. The tariff proposed also allows for funding towards a flu outbreak management service.

As presented to the committee some practices will see an increase in revenue reflecting the proportion of residential beds they are supporting, however, some will see a reduction. There is no cost pressure created within the existing LES budget.

Members of the committee supported the equalising of the payment structure with support for the premise that residential care input can be significant. The committee requested that further information should be presented outlining the financial implications, phasing approaches and further work with the Membership. In addition it was agreed that specific outcomes be identified for the LES Care Home funding.

2. Outcomes as a Result of Proposed Option

As presented to the committee in previous papers, it has been acknowledged that the existing care homes Support LES outcomes and payment structure are no longer fit for purpose alongside the Enhanced Health in Care Homes DES (EHCH).

The Enhanced Health in Care Home DES is equally applicable to all CQC registered care home beds across BNSSG (with or without nursing). This means that it is equally applicable to homes whether they are nursing or residential, and includes homes for people with learning disabilities and/or mental health needs. The Care Home Premium is paid equally across all beds at £10 per month. Therefore it is felt any LES payment structure should mirror this approach. This then allows us to focus on the EHCH model and identify those elements that would benefit from additional local funding to further develop the aims and deliver enhanced outcomes.

The role of the MDT is key to the successful delivery of the EHCH framework. The approach provides individuals living in care homes with care and support needs with access to the right care when they need it. It improves the care of people with complex conditions by making full use of the knowledge and skills of team members from multiple disciplines and service providers.

The following themes have been identified as a priority for MDT support to the care home population in 21/22 by the Community & Primary Care Programme Board:

Key Priority for 21/22	
Falls, strength and balance	Does the MDT offer rehab and reablement following a period of isolation and deconditioning as well early identification and management of risk?
Dementia and Older Peoples Mental Health	Does the MDT offer equitable access to clinical expertise alongside diagnosis, education and training?
High quality palliative and end of life care	Does the MDT offer education and skills; linking to care planning and working collaboratively with health, care and VCSE?
Wound Care and Pressure Ulcer Prevention	Does the MDT offer equitable access to clinical expertise alongside support and training in wound care?
Care and Support Planning	Is the MDT working towards the ambition for a single plan in a digital format, accessible to the right people?
Digital enablement and inclusion	Has the MDT supported Care Homes to embed the digital skills and capabilities to adopt tools for information sharing and improved shared care?
Additional Regional Priorities	Hydration / Oral Health; do residents have access to relevant primary and community care services? Does the Clinical Lead oversee the implementation of the service and provide MDT leadership and continuous improvement?

It is therefore suggested that a set of outcomes and standards are built around this to form the requirements of the LES.

It is proposed that these standards will be worked up through the LES Working Group and presented to the committee for sign off in May 2021. Any outcomes identified will be measurable either through data extraction or practice submitted reports.

All LESs are optional for practices. Practices could therefore decide not to deliver the enhanced measures. The Enhanced Health in Care Home DES remains part of the PCN Network contract and therefore all homes will continue to benefit from this specification. If a practice decides not to deliver the LES element they will not be eligible for the associated funding.

Whilst this work is being developed it is suggested that a survey is sent out to all PCNs to establish how each are approaching their MDT. It is suspected that the current approach is variable despite the issuing of standard templates. PCNs in South Gloucestershire have an

established standardised approach and have drafted a survey which we will consider adopting for this purpose.

3. Feedback from Membership April 2021

Early discussions at membership have raised some mixed views. Those practices who are concerned that they may lose income have raised concerns with those who stand to gain being supportive of the principle and welcome the support. Concerns raised include:

- Is there enough evidence to support the notion that residential care effort is equal to or greater than nursing?
- Why isn't residential care home funding being increased to the current level of nursing home funding?
- How can practice request support if they are concerned about their resilience as a result of this change

The proposal to equalise the funding has originated from the feedback received from membership around residential home workload. This has been presented in previous papers to the committee. In addition data gathered on emergency admissions to hospital has shown that the number is greater from residential care settings. This could indicate that more input is needed into care planning and escalation plans for residents and that more support is needed for the staff to be confident in the care they give to residents. In addition, frequent admission (and assumed discharges) requires the supporting practice to refresh personalised care plans more frequently. The principle of funding equalisation is further supported the need to offer the developing aims of the LES to all homes and beds across BNSSG.

The financial options presented in previous papers have looked to work within the existing LES budget for care home support. Another option would be to increase the care home LES budget further (to bring residential tariffs equal to nursing) as we do have this opportunity with the LES underspend; however this would limit the potential for other investment with these funds as described separately to this committee (the introduction of a community phlebotomy LES and GP support to pathway 3 beds as part of the Discharge to Assess work).

All practices will have the opportunity to request resilience support and we will ensure we proactively contact those already on the resilience programme.

4. Financial Impact to Practices of Proposed Option

A full summary of the individual practice impact of the proposed option is presented in Appendix 2

Please note for the purposes of the 'open' session the practices are anonymised

A total of 37 practices will see a negative impact on revenue across the year from the proposed option. 44 practices will see either no impact or a positive impact on practice revenue.

Of those 37 practices, the table below presents the top eight practices with either; a reduction in income greater than £500 per month, or have the greatest impact as a percentage of total revenue excluding PCN revenues (Top five of both presentations, recognising cross over of the two criteria).

Practice	Ref	Residential Beds	Nursing Beds	Option 1 - Current model	Option 3 - Flat rate tariff (Preferred)	Financial Impact	% Adj Based on Total Revenue (Excl PCN Rev)	Revenue Adjustment per patient
Practice 1		33	254	62,381	50,308	-12,073	-0.21%	-£0.32
Practice 2		117	304	83,961	73,797	-10,164	-0.13%	-£0.23
Practice 3		44	196	50,361	42,070	-8,291	-0.17%	-£0.25
Practice 4		0	151	34,731	26,469	-8,262	-0.55%	-£0.85
Practice 5		37	155	40,091	33,656	-6,435	-0.41%	-£0.58
Practice 6		0	108	24,840	18,931	-5,909	-0.50%	-£0.59
Practice 7		0	105	24,150	18,405	-5,745	-0.44%	-£0.57
Practice 9		17	102	25,500	20,860	-4,641	-0.32%	-£0.51

Note – this table is sorted by Financial Impact

For those eight practices the reduction against their total practice income is less than 0.6% in all cases. 1 of the practices listed are currently in receipt of resilience support.

Although no practice is happy to accept a loss in income, it is suggested that those who will lose less than £500 per month (32) may be able to find ways to mitigate this impact without it having a direct correlation to a practice's overall resilience. Of these 32 practices 4 practices are receiving specific resilience support.

Practice	Ref	Residential Beds	Nursing Beds	Option 1 - Current model	Option 3 - Flat rate tariff (Preferred)	Financial Impact	% Adj Based on Total Revenue (Excl PCN Rev)	Revenue Adjustment per patient
Practice 7		0	105	24,150	18,405	-5,745	-0.44%	-£0.57
Practice 15		12	81	20,070	16,302	-3,768	-0.16%	-£0.34
Practice 18		0	55	12,650	9,641	-3,009	-0.22%	-£0.26
Practice 24		0	33	7,590	5,785	-1,806	-0.16%	-£0.23

It is proposed that practice level conversations commence with those who will see the largest impact (top eight) and any practice currently in receipt of resilience support who will be seeing a reduction in income. It is anticipated that these conversations will identify specific support that may be required as a result of this change.

For any practice that will lose revenue from the proposed change it is suggested that they have access to a financial review if requested. This will help the practice look for potential efficiencies and mitigations to offset the reduction in income.

In order to mitigate any loss of income for practices a number of options for phasing in the change are proposed (Appendix 3). Please note that all income across quarter 1 is protected.

- **Option 1** – Phase reduction in nursing tariff / increase in residential tariff evenly across quarter 2. Implement revised tariff in full from Quarter 3.
- **Option 2** – Phase incrementally across month's 2-11 with revised tariff implemented from March 2022.
- **Option 3** – Phase across quarters 2 and 3 (same rate for each month of the quarter) with revised tariff in place from Quarter 4 (January 2022)
- **Option 4** – Phase across quarters 2-4 (same rate for each month of the quarter) with revised tariff in place from April 2022.

The option above have been discussed at the LES working group. The group considered that option 1 would be the simplest for practices to understand and moves to the proposed tariff at the earliest opportunity, however, it is felt that this would benefit from discussion by the committee.

5. Legal implications

None

6. Risk implications

There is a risk that practices that lose income from the proposed option may be destabilised. Therefore further analysis of the impact will be undertaken.

There is a risk that practices choose not to deliver the revised requirements of the Care Home DES. All practices will be encouraged to sign up but all PCNs are separately contracted to support all aligned care homes under the Enhanced Health in Care Homes DES.

7. Implications for health inequalities

The Primary Care contracting team will ensure support to care homes is maintained in line with contractual requirements in respect of any proposals agreed in this paper.

8. Consultation and Communication including Public Involvement

No public involvement has been sought at this time. Practices have fed back their experiences of supporting residential homes and this is reflected in the body of this paper.

9. Recommendations

The committee is asked to review the content of this paper and agree the following recommendations:

- To agree the proposed approach to developing outcomes against the EHCH framework and MDT model
- To note the financial impact to practices as a result of the proposed change and agree the approach to phasing as presented.

**Report Author: Louisa Darlison, Senior Contract Manager, Primary Care
Jamie Denton, Head of finance, Primary and Community Care**

Report Sponsor: Lisa Manson, Director of Commissioning

Appendices:

**Appendix 1 – Care Home LES funding Options
APP 2 PCN Practice Income Impact**

Glossary of terms and abbreviations

APMS	Alternative Provider of Medical Services - Type of GP contract
GMS	General Medical Services – Type of GP contract
PMS	Personal Medical Services – Type of GP contract

Appendix 1 – Care Home Options

Options	Benefits	Risks
Option 1 - Current Principles without Flu mgmt		
This uses the current payment rates & excludes the contribution to flu	Keeps the status quo for 20/21 based on the starting point	No solution to fund Flu from all beds - Source of funds would need to be identified
Residential - £10		Pays a higher rate to nursing beds than residential, evidence suggests input to residential beds is equal to nursing
Care Home Premium - £10		
Nursing Beds LES - £9.17		
No Flu Mgmt as cannot pay < £10 per month		
Option 2 - Current principles with flu mgmt deducted only from nursing beds		
This uses the current rates and draws the Flu Management Funding from the nursing beds	Funds the flu mgmt	Funding drawn from nursing beds only to support flu, inequitable and would have an unbalanced impact on practices depending on their distribution of nursing and residential beds
Residential - £10		
Care Home Premium - £10		
Nursing Bed LES - £9.17 - £0.57 = 8.60		
Includes Flu Mgmt		
Option 3 - Flat rate tariff, flu mgmt from all beds		
This uses a flat rate for both types of bed and draws the Flu Management Funding from all beds	Funds flu management at an equal level across all beds	Some practices lose revenue
Residential - £10	Reflects the feedback that residential workload is equivalent to nursing	
Residential LES - £4.92 - £0.31 = £4.61	Funding in line with care home	

	premium structure – no differential	
Care Home Premium - £10	Some practices gain revenue	
Nursing Bed LES - £4.92 - £0.31 = £4.61	Recognises the same specification applies to both settings	
Includes Flu Mgmt	Phased implementation can be agreed	
Option 4 - Flat rate tariff, without flu mgmt		
This uses a flat rate for both types of bed	Funds flu management at an equal level across all beds	Some practices lose revenue
Residential - £10	Reflects the feedback that residential workload is equivalent to nursing	Separate funding source for flu management would need to be identified
Residential LES - £4.92	Funding in line with care home premium structure – no differential	
Care Home Premium - £10	Some practices gain revenue	
Nursing Bed LES - £4.92		
Option 5 - Only Care Home Premium Paid		
Only the Care Home Premium is paid	Opportunity for LES funding to be reinvested	Reduction in revenue
		Separate funding source for flu management would need to be identified
		Feedback that £10 per bed per month does not cover cost of supporting care home beds
		Does not recognise the enhanced elements of the Enhanced Health to Care Homes framework funded via the top up. In addition the top up provides the opportunity to introduce further quality measures and outcome metrics which are not captured in
Care Home Premium - £10		



		the DES.
No Flu Mgmt		

Practice	Ref	Residential Beds	Nursing Beds	Option 1 - Current model	Proposed Option			
					Option 3 - Flat rate tariff (Preferred)	Financial Impact	% Adj Based on Total Revenue (Excl PCN Rev)	Revenue Adjustment per patient
Practice 7		0	105	24,150	18,405	-5,745	-0.44%	-£0.57
Practice 15		12	81	20,070	16,302	-3,768	-0.16%	-£0.34
Practice 18		0	55	12,650	9,641	-3,009	-0.22%	-£0.26
Practice 24		0	33	7,590	5,785	-1,806	-0.16%	-£0.23
Practice 25		0	33	7,590	5,785	-1,806	-0.22%	-£0.26
Practice 26		22	55	15,290	13,497	-1,793	-0.07%	-£0.10
Practice 27		0	33	7,475	5,697	-1,778	-0.14%	-£0.21
Practice 28		65	93	29,190	27,696	-1,495	-0.07%	-£0.09
Practice 29		42	63	19,530	18,405	-1,125	-0.06%	-£0.08
Practice 30		29	49	14,750	13,673	-1,078	-0.04%	-£0.05
Practice 31		13	26	7,425	6,749	-676	-0.04%	-£0.06
Practice 32		48	60	19,500	18,844	-657	-0.06%	-£0.09
Practice 33		30	42	13,260	12,621	-639	-0.03%	-£0.04
Practice 34		74	86	28,660	28,046	-614	-0.02%	-£0.04
Practice 35		79	88	29,720	29,273	-447	-0.03%	-£0.04
Practice 36		7	14	4,060	3,681	-379	-0.04%	-£0.04
Practice 37		77	78	27,180	27,170	-10	0.00%	£0.00
Practice 38		0	0	0	0	0	0.00%	£0.00
Practice 39		0	0	0	0	0	0.00%	£0.00
Practice 40		0	0	0	0	0	0.00%	£0.00
Practice 41		0	0	0	0	0	0.00%	£0.00
Practice 42		0	0	0	0	0	0.00%	£0.00
Practice 43		0	0	0	0	0	0.00%	£0.00
Practice 44		0	0	0	0	0	0.00%	£0.00
Practice 45		0	0	0	0	0	0.00%	£0.00
Practice 46		0	0	0	0	0	0.00%	£0.00
Practice 47		0	0	0	0	0	0.00%	£0.00
Practice 48		0	0	0	0	0	0.00%	£0.00
Practice 49		20	20	6,825	6,836	11	0.00%	£0.00
Practice 50		148	149	52,031	52,061	31	0.00%	£0.00

Practice 51		8	0	960	1,402	442	0.02%	£0.02
Practice 52		14	0	1,650	2,410	760	0.07%	£0.09
Practice 53		14	0	1,650	2,410	760	0.10%	£0.14
Practice 54		14	0	1,680	2,454	774	0.03%	£0.07
Practice 55		15	0	1,800	2,629	829	0.03%	£0.09
Practice 56		17	0	2,040	2,980	940	0.05%	£0.06
Practice 57		19	0	2,280	3,331	1,051	0.05%	£0.07
Practice 58		20	0	2,400	3,506	1,106	0.12%	£0.16
Practice 59		64	44	17,800	18,931	1,131	0.05%	£0.06
Practice 60		26	0	3,120	4,558	1,438	0.06%	£0.08
Practice 61		27	0	3,240	4,733	1,493	0.14%	£0.17
Practice 62		66	37	16,430	18,055	1,625	0.06%	£0.08
Practice 63		75	45	19,350	21,035	1,685	0.12%	£0.15
Practice 64		87	57	23,550	25,242	1,692	0.08%	£0.12
Practice 65		70	35	16,450	18,405	1,955	0.06%	£0.09
Practice 66		36	0	4,320	6,310	1,990	0.41%	£0.58
Practice 67		38	0	4,560	6,661	2,101	0.33%	£0.43
Practice 68		41	0	4,920	7,187	2,267	0.22%	£0.32
Practice 69		43	0	5,160	7,537	2,377	0.16%	£0.21
Practice 70		112	62	27,700	30,500	2,800	0.13%	£0.23
Practice 71		74	20	13,305	16,302	2,997	0.13%	£0.21
Practice 72		58	0	6,960	10,167	3,207	0.21%	£0.35
Practice 73		85	0	10,200	14,900	4,700	0.22%	£0.35
Practice 74		89	0	10,680	15,601	4,921	0.34%	£0.43
Practice 75		110	0	13,200	19,282	6,082	0.44%	£0.52
Practice 76		242	96	51,120	59,248	8,128	0.32%	£0.50
Practice 77		241	50	40,420	51,009	10,589	0.28%	£0.40
Practice 78		236	13	31,310	43,647	12,337	0.93%	£1.36
Practice 79		397	129	77,311	92,203	14,892	0.43%	£2.69
		3,372	4,228	1,454,407	1,424,407			
				0	30,000			
		80	133					
		3,452	4,361	1,454,407	1,454,407			

Bed	Protected		Phased		Revised	
	Resi Beds	Nursing Beds	Resi Beds	Nursing Beds	Resi Beds	Nursing Beds
Rate	0.00	9.17	2.16	6.72	4.61	4.61

Practice	Beds		Protected			Phased			Revised					Total	
	Resi Beds	Nursing Beds	Apr-21	May-21	Jun-21	Jul-21	Aug-21	Sep-21	Oct-21	Nov-21	Dec-21	Jan-22	Feb-22		Mar-22
Practice 1	17	0	170	170	170	207	207	207	248	248	248	248	248	248	2,620
Practice 2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Practice 3	0	94	1,802	1,802	1,802	1,572	1,572	1,572	1,373	1,373	1,373	1,373	1,373	1,373	18,360
Practice 4	0	69	1,323	1,323	1,323	1,154	1,154	1,154	1,008	1,008	1,008	1,008	1,008	1,008	13,477
Practice 5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Practice 6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Practice 7	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Practice 8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Practice 9	67	114	2,855	2,855	2,855	2,721	2,721	2,721	2,644	2,644	2,644	2,644	2,644	2,644	32,593
Practice 10	29	49	1,229	1,229	1,229	1,172	1,172	1,172	1,139	1,139	1,139	1,139	1,139	1,139	14,040
Practice 11	77	78	2,265	2,265	2,265	2,241	2,241	2,241	2,264	2,264	2,264	2,264	2,264	2,264	27,103
Practice 12	14	0	140	140	140	170	170	170	205	205	205	205	205	205	2,158
Practice 13	85	0	850	850	850	1,034	1,034	1,034	1,242	1,242	1,242	1,242	1,242	1,242	13,102
Practice 14	38	0	380	380	380	462	462	462	555	555	555	555	555	555	5,857
Practice 15	48	60	1,625	1,625	1,625	1,581	1,581	1,581	1,570	1,570	1,570	1,570	1,570	1,570	19,040
Practice 16	17	102	2,125	2,125	2,125	1,913	1,913	1,913	1,738	1,738	1,738	1,738	1,738	1,738	22,543
Practice 17	35	118	2,607	2,607	2,607	2,393	2,393	2,393	2,228	2,228	2,228	2,228	2,228	2,228	28,365
Practice 18	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Practice 19	75	45	1,613	1,613	1,613	1,665	1,665	1,665	1,753	1,753	1,753	1,753	1,753	1,753	20,349
Practice 20	66	37	1,369	1,369	1,369	1,422	1,422	1,422	1,505	1,505	1,505	1,505	1,505	1,505	17,400
Practice 21	22	55	1,274	1,274	1,274	1,187	1,187	1,187	1,125	1,125	1,125	1,125	1,125	1,125	14,133
Practice 22	12	81	1,673	1,673	1,673	1,501	1,501	1,501	1,358	1,358	1,358	1,358	1,358	1,358	17,670
Practice 23	37	155	3,341	3,341	3,341	3,042	3,042	3,042	2,805	2,805	2,805	2,805	2,805	2,805	35,977
Practice 24	108	182	4,568	4,568	4,568	4,357	4,357	4,357	4,236	4,236	4,236	4,236	4,236	4,236	52,194
Practice 25	7	74	1,488	1,488	1,488	1,323	1,323	1,323	1,183	1,183	1,183	1,183	1,183	1,183	15,532
Practice 26	26	0	260	260	260	316	316	316	380	380	380	380	380	380	4,008
Practice 27	30	42	1,105	1,105	1,105	1,067	1,067	1,067	1,052	1,052	1,052	1,052	1,052	1,052	12,827
Practice 28	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Practice 29	25	83	1,841	1,841	1,841	1,692	1,692	1,692	1,578	1,578	1,578	1,578	1,578	1,578	20,065
Practice 30	7	14	338	338	338	319	319	319	307	307	307	307	307	307	3,813
Practice 31	27	0	270	270	270	328	328	328	394	394	394	394	394	394	4,162
Practice 32	43	0	430	430	430	523	523	523	628	628	628	628	628	628	6,628
Practice 33	0	70	1,342	1,342	1,342	1,171	1,171	1,171	1,023	1,023	1,023	1,023	1,023	1,023	13,672
Practice 34	33	254	5,198	5,198	5,198	4,649	4,649	4,649	4,192	4,192	4,192	4,192	4,192	4,192	54,697
Practice 35	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Practice 36	20	0	200	200	200	243	243	243	292	292	292	292	292	292	3,083
Practice 37	0	33	623	623	623	544	544	544	475	475	475	475	475	475	6,348
Practice 38	0	33	633	633	633	552	552	552	482	482	482	482	482	482	6,445
Practice 39	13	26	619	619	619	585	585	585	562	562	562	562	562	562	6,984

Practice 40	0	33	633	633	633	552	552	552	482	482	482	482	482	482	6,445
Practice 41	74	86	2,388	2,388	2,388	2,338	2,338	2,338	2,337	2,337	2,337	2,337	2,337	2,337	28,203
Practice 42	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Practice 43	44	196	4,197	4,197	4,197	3,813	3,813	3,813	3,506	3,506	3,506	3,506	3,506	3,506	45,064
Practice 44	242	96	4,260	4,260	4,260	4,549	4,549	4,549	4,937	4,937	4,937	4,937	4,937	4,937	56,051
Practice 45	0	108	2,070	2,070	2,070	1,806	1,806	1,806	1,578	1,578	1,578	1,578	1,578	1,578	21,094
Practice 46	0	69	1,323	1,323	1,323	1,154	1,154	1,154	1,008	1,008	1,008	1,008	1,008	1,008	13,477
Practice 47	117	304	6,997	6,997	6,997	6,507	6,507	6,507	6,150	6,150	6,150	6,150	6,150	6,150	77,410
Practice 48	64	44	1,483	1,483	1,483	1,514	1,514	1,514	1,578	1,578	1,578	1,578	1,578	1,578	18,459
Practice 49	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Practice 50	313	129	5,603	5,603	5,603	5,965	5,965	5,965	6,457	6,457	6,457	6,457	6,457	6,457	73,440
Practice 51	89	0	890	890	890	1,083	1,083	1,083	1,300	1,300	1,300	1,300	1,300	1,300	13,718
Practice 52	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Practice 53	148	149	4,336	4,336	4,336	4,292	4,292	4,292	4,338	4,338	4,338	4,338	4,338	4,338	51,914
Practice 54	46	101	2,396	2,396	2,396	2,249	2,249	2,249	2,147	2,147	2,147	2,147	2,147	2,147	26,817
Practice 55	84	0	840	840	840	1,022	1,022	1,022	1,227	1,227	1,227	1,227	1,227	1,227	12,947
Practice 56	236	13	2,609	2,609	2,609	3,088	3,088	3,088	3,637	3,637	3,637	3,637	3,637	3,637	38,915
Practice 57	79	88	2,477	2,477	2,477	2,433	2,433	2,433	2,439	2,439	2,439	2,439	2,439	2,439	29,365
Practice 58	0	151	2,894	2,894	2,894	2,525	2,525	2,525	2,206	2,206	2,206	2,206	2,206	2,206	29,493
Practice 59	14	53	1,153	1,153	1,153	1,054	1,054	1,054	975	975	975	975	975	975	12,471
Practice 60	71	126	3,123	3,123	3,123	2,968	2,968	2,968	2,874	2,874	2,874	2,874	2,874	2,874	35,515
Practice 61	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Practice 62	14	0	138	138	138	167	167	167	201	201	201	201	201	201	2,119
Practice 63	14	0	138	138	138	167	167	167	201	201	201	201	201	201	2,119
Practice 64	8	0	80	80	80	97	97	97	117	117	117	117	117	117	1,233
Practice 65	19	0	190	190	190	231	231	231	278	278	278	278	278	278	2,929
Practice 66	0	105	2,013	2,013	2,013	1,756	1,756	1,756	1,534	1,534	1,534	1,534	1,534	1,534	20,508
Practice 67	65	93	2,433	2,433	2,433	2,346	2,346	2,346	2,308	2,308	2,308	2,308	2,308	2,308	28,183
Practice 68	42	63	1,628	1,628	1,628	1,564	1,564	1,564	1,534	1,534	1,534	1,534	1,534	1,534	18,779
Practice 69	87	57	1,963	1,963	1,963	2,011	2,011	2,011	2,103	2,103	2,103	2,103	2,103	2,103	24,543
Practice 70	20	20	569	569	569	563	563	563	570	570	570	570	570	570	6,814
Practice 71	36	0	360	360	360	438	438	438	526	526	526	526	526	526	5,549
Practice 72	74	20	1,109	1,109	1,109	1,220	1,220	1,220	1,358	1,358	1,358	1,358	1,358	1,358	15,138
Practice 73	110	0	1,100	1,100	1,100	1,338	1,338	1,338	1,607	1,607	1,607	1,607	1,607	1,607	16,955
Practice 74	41	0	410	410	410	499	499	499	599	599	599	599	599	599	6,320
Practice 75	70	35	1,371	1,371	1,371	1,437	1,437	1,437	1,534	1,534	1,534	1,534	1,534	1,534	17,626
Practice 76	147	185	5,016	5,016	5,016	4,882	4,882	4,882	4,850	4,850	4,850	4,850	4,850	4,850	58,791
Practice 77	241	50	3,368	3,368	3,368	3,768	3,768	3,768	4,251	4,251	4,251	4,251	4,251	4,251	46,913
Practice 78	0	55	1,054	1,054	1,054	920	920	920	803	803	803	803	803	803	10,742
Practice 79	58	0	580	580	580	705	705	705	847	847	847	847	847	847	8,940
Practice 80	112	62	2,308	2,308	2,308	2,399	2,399	2,399	2,542	2,542	2,542	2,542	2,542	2,542	29,373
Practice 81	15	0	150	150	150	182	182	182	219	219	219	219	219	219	2,312
	3,769	4,357	121,201	121,201	121,201	118,708	118,708	118,708	118,701	118,701	118,701	118,701	118,701	118,701	1,431,930

						2,492	2,492	2,492	2,500	2,500	2,500	2,500	2,500	2,500	22,477
															7,523
						2,492	2,492	2,492	2,500	2,500	2,500	2,500	2,500	2,500	30,000

			121,201	121,201	121,201	121,201	121,201	121,201	121,201	121,201	121,201	121,201	121,201	121,201	1,461,930
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1,454,407